# HOW TO BUILD AN AWESOME Linked in PROFILE

JOANNA WOLFE, MARCH 25, 2013 NC BIOTECH JOBS NETOWRK

# **GETTING STARTED**

- 10 Things You Can Do To Be Awesome
- Quick Overview
- How to Navigate Settings
- Building Your Awesome Profile
- Resources
- Q&A

# 10 THINGS YOU CAN DO TO BE AWESOME

- 1. Make yourself searchable
- 2. Create a headline that is searchable
- 3. Identify your location
- 4. Customize your URL
- 5. Add a [GOOD] photo
- 6. Optimize your profile for search engines
- 7. Articulate your accomplishments & talents
- 8. Fill in the blanks
- 9. Become a consultant
- 10. Keep your profile up to date

# **QUICK OVERVIEW SIGNING ON**

Do you have a LinkedIn profile?

n.

Don't use your work email as your default account email

Avoid unprofessional email addresses that reflect poorly on you i.e. : partygirl3@hotmail or dsellers@aol.com

Need an email account? Sign up for a free Gmail account at gmail.com

"I haven't made a cold call since 2005 thanks to LinkedIn."

Kendra Ramirez - Social Media Strategist at ABR

Be great	at	what	you	do.
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Email

First Name

Last Name

Email

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Join Now

Password (6 or more characters)

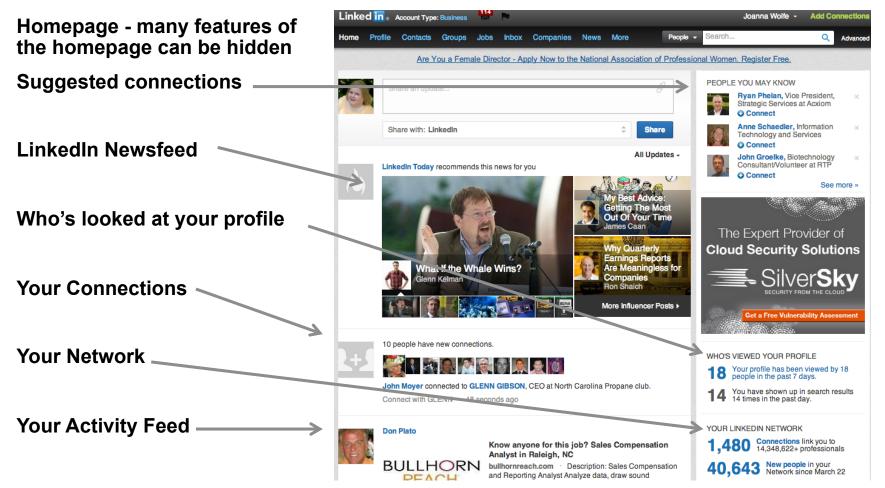
Get started – it's free.

Registration takes less than 2 minutes.

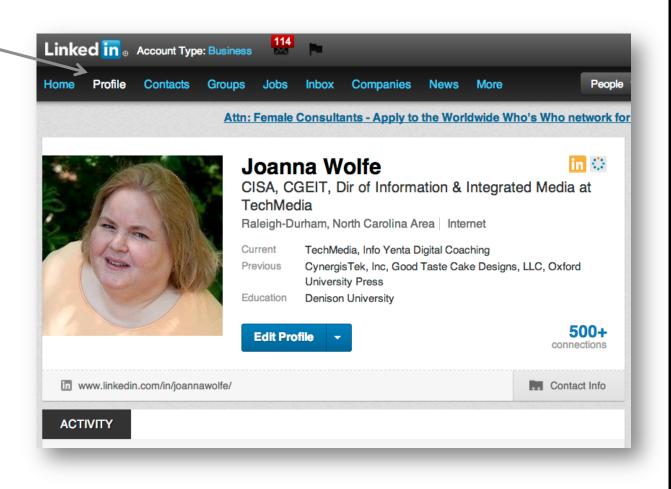
By joining LinkedIn, you agree to LinkedIn's Agreement, Privacy Policy and Cookie Polic

Password Forgot your passwo

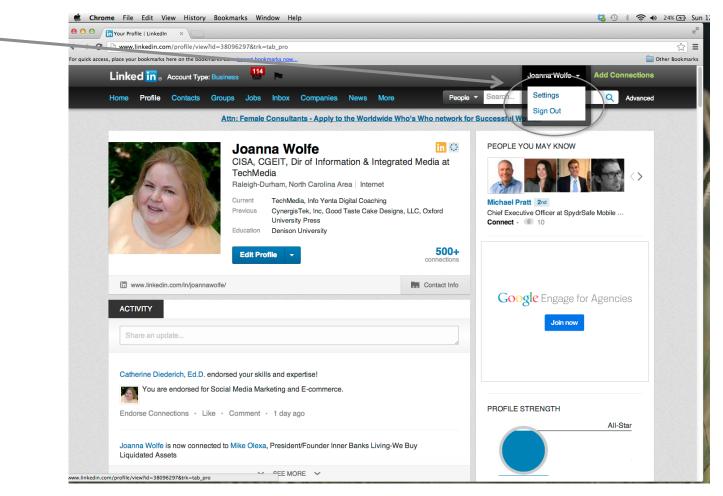
....



Profile

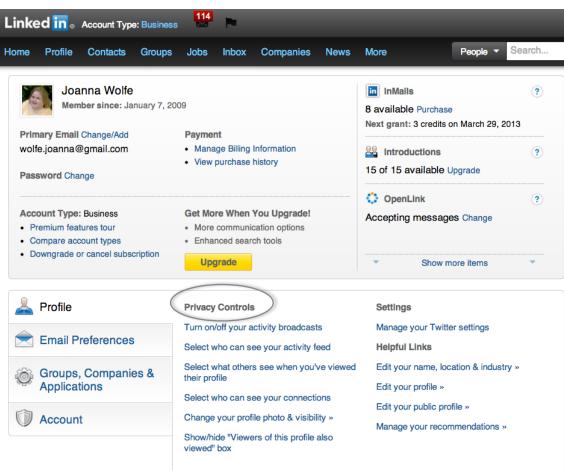


Settings



### **Settings Homepage**

- Easy edit access
- Set preferences
- Set broadcast
- Set security

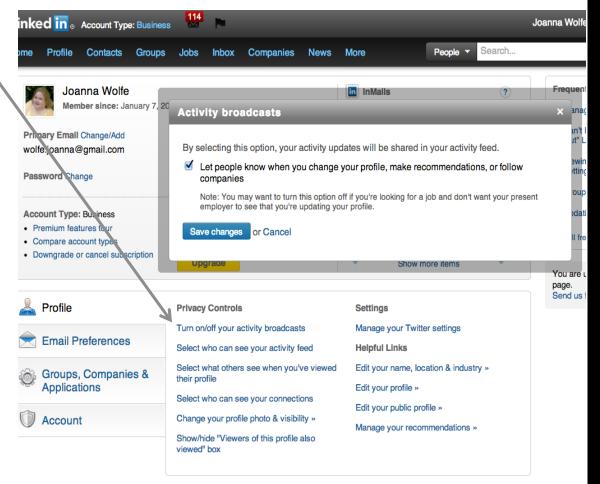


# **GET READY TO EDIT**

Turn on/off your broadcast of update activity.

When you edit your profile you want to limit the amount of broadcasts of your profile until you have completed all edits.

Remember to turn your broadcast back on once you have completed your updates.



# **GET READY TO EDIT**

Modify your activity feed so only you see the changes while you are editing.

l <mark>in</mark> ₀	Account Type	: Business	114						
Profile	Contacts	Groups	Jobs	Inbox	Companies	News	More	People 🔻	Search
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oanna@ ord Cha nt Type: ium feat	Change/Add gmail.com nge Business vres tour rount types r cancel subsc	ription	Your a activity Only Save		ed displays act		e performed on Li	nkedin. Select v	who can see y
ofile			Privacy	Controls	1		Settings		
nail P	references	Å		-	ctivity broadcast		Manage your T Helpful Links	witter settings	
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# READY TO EDIT 3 QUICK LINKS

- 1. Edit your name information
- 2. Edit your profile
- 3. Edit your public profile

Settings
Manage your Twitter settings
Helpful Links
Edit your name, location & industry >>
Edit your profile
Edit your public profile »

Manage your recommendations »

### **#1 MAKE YOURSELF SEARCHABLE - NAME, LOCATION, HEADLINE**

Insure your basic information provides people the best way to find you

Use your full name – add maiden name or nick name

Create a professional headline – by default LinkedIn picks up your most recent title from your most recent position

Use Raleigh-Durham, North Carolina Area to broaden your exposure in search

Insure the Industry you select is correct for the position you want to get

Link	ed <mark>in</mark> ₀	Account Typ	e: Business	<b>**</b>					
Home	Profile	Contacts	Groups	Jobs	Inbox	Companies	News	More	People - Search
Edi	Profile	View Profile	9						
Basi	c Inform	ation							
>	Name								
		F	irst Name:	Joann	a				
		L	.ast Name:	Wolfe					
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>				This opt	ion is disa	bled when you ha	ave a publi	c profile. Change	Public Profile Settings.
-	Headli	ne							
	Pro	ofessional "	Headline":	CISA,	CGEIT, I	Dir of Inforr			
				Example Architec	es: Exper t, Visionar	ienced Transport y Entrepreneur a	ation Exect nd Investo	utive, Web Desig rSee more	ner and Information
	Locati	on & Indi	ustry						
			Country:	Unite	d States		\$		
		4	Zip Code:	27707					
		Locat	tion Name:	<u> </u>		orth Carolina			
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			Industry:	Intern	net			\$	

# WHERE TO PUT YOUR DEGREE, **CREDENTIALS, CERTIFICATIONS & LICENSES?**

### PHD IN LAST NAME

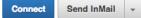


Michael Herrler, PhD, MBA, PMP. NPDP Entrepreneur, Management Consultant & Life Sciences

Industry Professional

San Francisco Bay Area Biotechnology

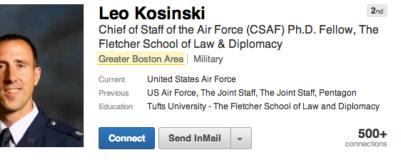
Life Technologies, Euro\*MBA, San Francisco State University Current Previous Integrated Project Management (IPM), Wise Global Consulting, NextGenCrowd Euro\*MBA, Universiteit Maastricht, The Netherlands Education



500 +connections

2nd





Where you put your credentials is important to how you are found both in the LinkedIn searches, as well as searches in Google & Bing. LinkedIn provides specific sections for certifications & licenses, in addition to the name block.

### **#2 & #3 CREATE A HEADLINE, IDENTIFY LOCATION**

### WHAT YOU SAY

### **HOW IT LOOKS**

LINKED In <ul> <li>Account Type: Business</li> </ul>	3 🔼 🏴	● O O / m Your Profile   LinkedIn ×	
		← → C www.linkedin.com/profile/view?ld=38096297&trk=tab_pro	
Home Profile Contacts Groups	Jobs Inbox Companies News More	For quick access, place your bookmarks here on the bookmarks bar. <u>Import bookmarks now</u>	
		Linked in Account Type: Business	
Edit Profile View Profile		Home Profile Contacts Groups Jobs Inbox Companies News More	People
Basic Information		Attn: Female Consultants - Apply to the Worldwide Wi	ho's Who network for
Name		Joanna Wolfe	in O
First Name:	Joanna	CISA, CGEIT, Dir of Information & Integrat TechMedia Raleigh-Durham, North Carolina Area   Internet	ed Media at
Last Name:	Wolfe	Current Previous Current Previous	s, LLC, Oxford
Former/Maiden Name:	-	Education Denison University	
Display Name:	: 💿 Joanna Wolfe	Edit Profile -	500+
	🔵 Joanna W.		connections
	This option is disabled when you have a public profile.	www.linkerin.com/in/joannawolfe/	Contact Info
Headline			
Professional "Headline":	OIDA, OULT, DI OFINION		
	Examples: Experienced Transportation Executive, Wel Architect, Visionary Entrepreneur and InvestorSee me		
Location & Industry			
Country:	United States		
Zip Code:	27707		
Location Name:			
	💿 Raleigh-Durham, North Carolina Area 🛛 🖉		
Industry:	Internet 🛟		

### **#4 CUSTOMIZE YOUR URL -LET'S TALK ABOUT URLS**

I don't know Dan

Apologies to Dan in advance

Dan's a recruiter, and has a fairly good profile – but needs to fix his URL

Cloud	Based Antivirus	s - Start Your F	ree 30 Day Trial o	or Symantec Endpoi
	Raleigh-Durh Previous <mark>C</mark>	Director, Staffir am, North Carolina	ng at Quintiles a Area   Pharmaceut arch, Manpower Profes	
www.linkedin.com/pub/dan-nov	well/a/951/425			Contact Info
BACKGROUND				
16+ years of recruiting and staft opportunities in all therapeutic		pecializing in clinic	cal research recruitin	g for full time
Responsible for all clinical hirir	ng in North America	a.		
We are currently hiring CTAs, e	experienced CRAs	, Clin Ops Manage	ers and Clin Ops Dire	ectors.

# **LET'S TALK URLS**

#### URL – "Universal Resource Locator"- i.e. Internet Address

http://www.linkedin.com/in/ joannawolfe

#### V.

http://www.linkedin.com/ profile/view?id=38096297

#### Easier to use for:

- Resume/CV
- Business Cards
- Email signatures

Helps people find you faster

**Creates personal brand** 



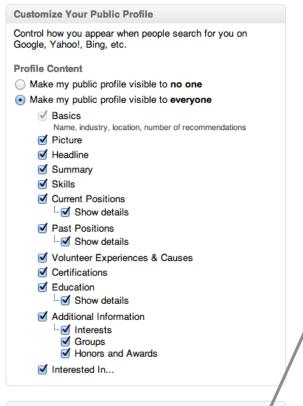
# LET'S TALK URLS EDIT PUBLIC PROFILE

nked in 🛛 Accou	Int Type: Business	Joanna Wolfe 👻 Add Connect		
ne Profile Con	tacts Groups Jobs Inbox Companies News More	People - Search Q Adva		
ublic Profile		« Go back to Settin		
Joanna take	e control of how you appear in public search	Customize Your Public Profile		
results.		Control how you appear when people search for you on Google, Yahoo!, Bing, etc.		
•		Profile Content		
*	Joanna Wolfe 🗖 🙃	Make my public profile visible to no one		
	CISA, CGEIT, Dir of Information & Integrated Media at TechMedia Raleigh-Durham, North Carolina Area Internet	<ul> <li>Make my public profile visible to everyone</li> <li>Basics Name, industry, location, number of recommendations</li> <li>Picture</li> <li>Headline</li> </ul>		
Current	Director of Information & Integrated Media at TechMedia Consultant at Info Yenta Digital Coaching	<ul> <li>✓ Summary</li> <li>✓ Skills</li> <li>✓ Current Positions</li> </ul>		
Past	IT Consultant - Senior Security Analyst   CISA   CGEIT at CynergisTek, Inc.	Show details		
	Entrepreneur/Owner at Good Taste Cake Designs, LLC	✓ Past Positions		
	Manager Business Technology Services at Oxford University Press see all -	Volunteer Experiences & Causes		
Education	Denison University North Carolina State University Wake Technical Community College see all -	<ul> <li>✓ Certifications</li> <li>✓ Education</li> <li>└ ✓ Show details</li> <li>✓ Additional Information</li> </ul>		
Decementations	14 people have recommended Joanna	☐ ✓ Interests		
Recommendations		Groups		

Joanna Wolfe's Summary

## **LET'S TALK URLS**

### **CUSTOMIZE SECTION**



Your public profile URL

Your current URL

www.linkedin.com/in/joannawolfe Customize your public profile URL • View your public profile

### CREATE URL

Your public profile URL

Your current URL

www.linkedin.com/in/joannawolfe Customize your public profile URL • View your public profile

**Profile Badges** 

Create a profile badge to promote your profile like this:

Yiew my profile on Linked in

# **#5 ADD A PHOTO – YOU NEED ONE**

How you look in search compared to others counts

Apologies Cynthia!

You are in a competitive market, you need every advantage



Irt's Big Data eBook - See Benefits from Real-Time Analysis. Learn the Future of Big Data

2 results		Sort by: Relevance
	Cynthia Sollod 2nd Director, Office of Research, Science and Technology Development Programs Raleigh-Durham, North Carolina Area · Biotechnology 215 connections · 1 recommendation	Connec
	Current: Director Science & Technology more Past: Bioscience Industrial Development more Groups: Guild of Natural Science more 7 shared connections • Similar	
	Cindy Gordon 3rd User Experience Lead at Application Security, Inc Greater New York City Area · Computer Software 456 connections · 6 recommendations	Connec
	Current: User Experience Lead at Application more Past: UX Advisor at MIDI Designer, Brand more Groups: UW DESIGN · Interaction Design more Similar	

# LINKED IN PHOTOS – **ADD ONE**

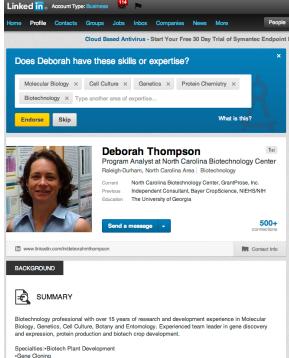
### **HOW PROFILES LOOK** WITHOUT A PHOTO

Linked in 。Account Type: Business 🛄 🗖 People ome Profile Contacts Groups Jobs Inbox Companies News More Cloud Based Antivirus - Start Your Free 30 Day Trial of Symantec Endpoint I **Cynthia Sollod** 2nd Director, Office of Research, Science and Technology Development Programs Raleigh-Durham, North Carolina Area Biotechnology Current North Carolina Biotechnology Center Previous North Carolina Biotechnology Center, BioAbility, NC Biotechnology Center Education North Carolina State University 215 Connect www.linkedin.com/in/cjsollod BACKGROUND Ð SUMMARY \* Ph.D. in Plant Pathology \*Grants Administration 4.5 yrs experience in research grants processing \* Life Science Economic Development 2 yrs. \* Management - 10 years experience in managing and conducting wide range of strategic business information projects for life science companies. \* Research - 14 years of experience in plant pathology and biotechnology laboratory research. Specialties: Abilities in leadership, problem solving, organization, communication, and client relations



**Bioscience Industrial Development Specialist** North Carolina Biotechnology Center





 Vector Design and Construction Bioinformatics •DNA. RNA and Protein Analysis Protein Production in Insect Cell Culture Plant Cell Culture and Transformation ian Coll Culture and Transfe

# A FEW WORDS ABOUT PHOTOS

EVERY PHOTO YOU ARE ABOUT TO SEE IS ON LINKEDIN

### AVOID FAMILY PHOTOS

# AVOID OVERLY PERSONAL PHOTOS





### AVOID PHOTOS THAT DON'T SHOW YOU OR YOUR FACE







# AVOID SOMBER







### **OR SCARY PHOTOS...** Especially ones that look like mug shots



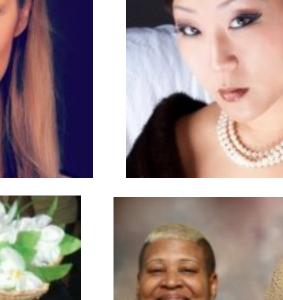


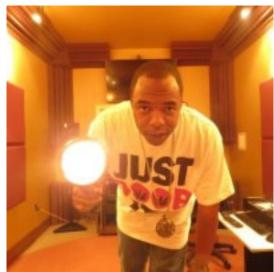


### PAY ATTENTION TO HOW A PHOTO MIGHT BE PERCEIVED (OR IF IT LOOKS LIKE IT CAME WITH A FRAME)











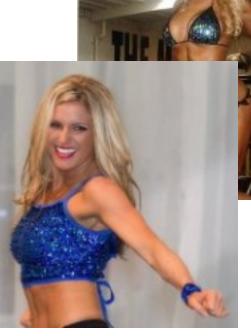


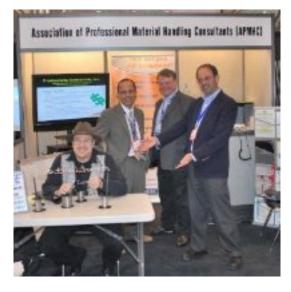
### AVOID UNPROFESSIONAL PHOTOS...





...unless it is your profession









A PHOTO DOESN'T HAVE BE PROFESSIONAL TO BE GOOD

Photos need to:

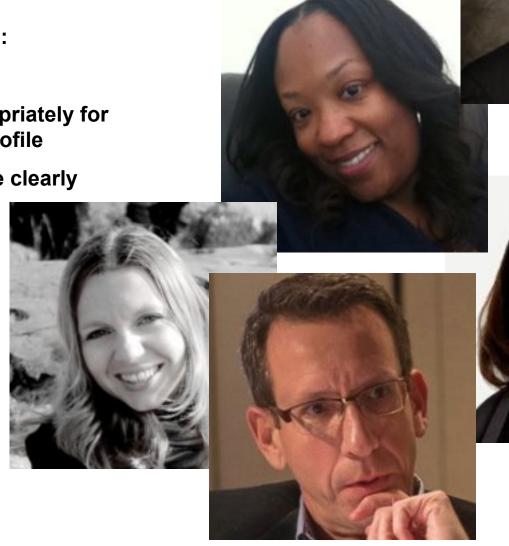
Be in focus

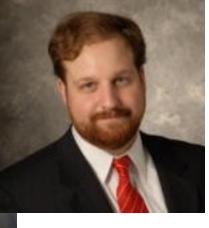
Be sized appropriately for the LinkedIn profile

Show your face clearly

**Be Authentic** 

Photos can be: Candid Relaxed Happy







# A SMILE GOES A LONG WAY







### **ANYONE KEEPING COUNT?**

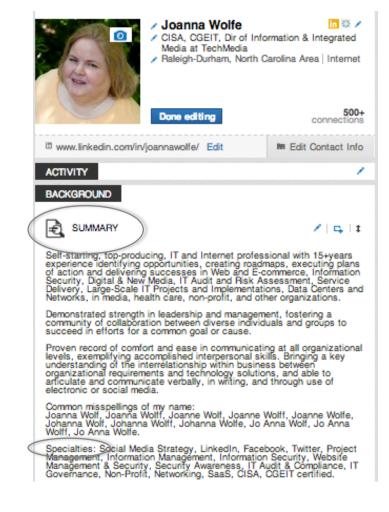
On to Number 6...

### #6 OPTIMIZE YOUR PROFILE FOR SEARCH ENGINES – LINKEDIN, GOOGLE & BING

Search engines use the keywords found in the Background Summary section for indexing and providing search results.

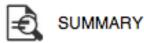
Consider adding common misspellings of your name to this section.

Use a **Specialties** section to pack keywords for search and recruiters.



# SUMMARY: IDENTIFY STRENGTHS

#### BACKGROUND



Scientist leveraging strengths in analytical methodologies and innovative problem-solving, with a genuine enthusiasm for scientific discovery and practical applications. Experience and education in biochemistry, enzymology, protein chemistry, medical genetics, and molecular biology. Adept at developing and optimizing analytical methods and diagnostic assays. Skilled in tackling complex scientific and technical challenges with determination and a results-oriented approach. Experienced working in GLP and CLIA laboratory environments, and dedicated to maintaining high quality standards. Passion for delivering on key project tasks, both independently and in collaboration with internal and external partners. Additional experience in scientific writing and editing, and scientific instruction and presentation.

Specialties: Biochemistry, Protein Chemistry, and Enzymology

- Molecular Biology, Genetics, and Medical Genetics
- Protein Expression, Purification, and Characterization
- · Liquid Chromatography, Mass Spectrometry, Gas Chromatography
- · Genomic Instability, DNA Damage & Repair, and Toxicology
- Assay Development (for Research and Clinical Diagnostics)
- Regulatory Compliance, SOP/Protocol Management
- Scientific Writing/Editing, Grant Writing/Reviewing, Scientific Presentations

# SUMMARY: BIO FORMAT

#### BACKGROUND



Dr. Allen recently served as Director of Business Development for the David H Murdock Research Institute (DHMRI) where he contributed to the design and up fit of over 80,000 sq. ft. of laboratory space and the purchase over \$30 million in scientific equipment. Dr. Allen also spearheaded the creation of the Center for Critical Path Research in Immunology and established the DHMRI as a world class center of excellence in microscopy. He was previously CEO of Hybrizyme Corp., a biotechnology company specializing in the development of receptor-based assays. Dr. Allen started his career in industry as Director of Immunology and founding member of EnSys, Inc., a publicly traded company that pioneered the use of immunoassy methods for environmental analysis. He holds numerous patents in immunoassay and receptor-based assay design. He earned an MS in pathology from Michigan State University and his Ph.D. in Biochemistry and Molecular Biology from the Oak Ridge National Laboratory School of Biomedical Sciences. Dr. Allen completed post-doctoral training at the National Institutes of Environmental Health Sciences as an NIH Senior Staff Fellow.

Specialties:Designing and implementing a multi- and trans-disciplinary approach to business development. Focusing company or product campaigns around social, mobile, local, and virtual marketing trends. Exploiting the power of images and words....

# SUMMARY: SHORT

#### BACKGROUND



SUMMARY

Project Manager and MBA with over fourteen years of experience in the life sciences and biotechnology industries. Eager to apply both technical and managerial knowledge to broaden professional experience in business/product development, supply chain management and/or alliance management.

Specialties:project management, cross-functional team collaboration, technical writing, investigations, presentations, statistical data analysis, problem-solving, business relationship management

### SUMMARY: PERSONAL PHILOSOPHY

#### BACKGROUND



Job responsibilities...

setting and executing on corporate strategy, vision, and direction; building corporate culture; and team building.

Motivation...

The challenge of interesting problems that go beyond the maximization of profit and include socioeconomic development.

#### Career path ....

My career path hasn't been terribly winding. I was fortunate to be in the right place (flexible) at the right time (when the Web hit) early in my career. True, my role at hesketh.com has evolved over the years – from lead consultant to CEO. But, my true vocation, or profession, hasn't changed and wouldn't change, even if the Web were to be captured by aliens. If you boil it down, I'm a problem solver, an engineer. What changes isn't my profession, but the problem set :) Honestly, I can't imagine doing anything else.

#### Heroes...

I admire anyone who follows their heart and does what they feel is right. My dad and Grandma Jane are two that immediately spring to mind. I stand on the shoulders of giants.

#### Something few know about me ...

I have a passion for food, especially cooking with others. I love the camaraderie of the kitchen. They say too many cooks spoil the stew, but I've been in the kitchen with ten people making some of the best gumbo you've ever eaten and that's bliss.

Specialties:organizational strategy, team development, nonprofits, social entrepreneurship, the web, the internet, user experience, open source

# **#7 ARTICULATE YOUR** ACOMPLISHMENTS

Flesh out your talents

Provide narrative and bullet points to identify work history accomplishments

Experience does not have to read as resume or CV

Don't bother with experience prior to 2000 – unless specific to career path

Use SMART as a guideline

- S Specific
- M Measurable
- A Achievement
- **R** Relevance
- T Timeframe



EXPERIENCE

Managing Partner Strategia, LLC June 2009 – Present (3 years 10 months)

Strategia Group is positioned to deliver Investigator Contracting and related services for the Pharmaceutical industry.

#### Senior Legal Contract Administrator

King Pharmaceuticals May 2002 - June 2009 (7 years 2 months)

1 recommendation

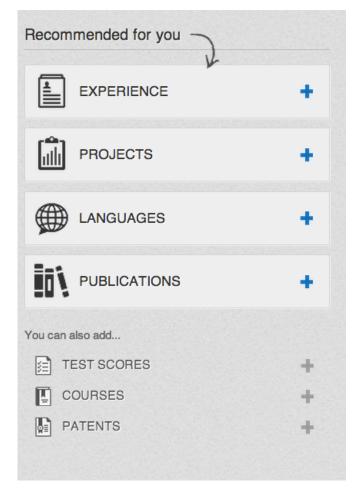
Paralegal Poyner Spruill LLP May 1999 - May 2002 (3 years 1 month)



### **#8 FILL IN THE BLANKS – PATENTS, PAPERS, RESEARCH, ETC...**

LinkedIn now offers additional categories to highlight your scientific career:

- Publications
- Patents
- Projects
- Professional Organization Affiliation
- Certification & Licensing
- Skills
- Awards & Honors
- Education



# **#9 BECOME A CONSULTANT**

If you are not working, insure your skills are keeping current.

Volunteer in your industry – document the work you do under consulting whether paid or unpaid.

This stops gaps in your work history.

You may actually pick up some work while you are working on your next opportunity.

#### **Digital Product & Business Development Consultant**

CPodolsky Consulting

May 2011 - November 2011 (7 months) | Greater New York City Area

Provide product development, project management and business development leadership, strategy and execution for startups and mid-size media, financial and ecommerce companies.

3 recommendations, including:



Nancy Friedman



Aimee Stone Munsell Director at IBM

Corey is just plain great to work with. He has terrific ideas, but isn't stubborn about keeping only to those ideas - he's... View⊥

Corey brings a wide range of real hands-on expertise to successfully evaluate and solve almost any challenge that marries... View↓

1 more recommendation 1

# **#10 KEEP YOUR PROFILE UP TO DATE**

Regularly review information for accuracy

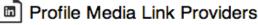
Remove dated and nonrelevant data

Update with relevant links, publications, speaking engagements, presentations, papers, posters and other work

Utilize media partners and links:

- Audio
- Video
- Web

### Post to Groups, Updates



What kind of media can I add to my profile? Last Updated: 01/31/2013 Report Answer Inaccuracies Expand All | Collapse All

We support the below types of media for the LinkedIn profile. Please note these are the official sources and that more providers may work. All media links must have a public URL to be added to your profile.

- Image Providers:
- Video Providers:
- Audio Providers:
- Presentations and Documents:
- Other:

Learn more about the limited rollout of this feature.

Was this answer helpful?

No

Yes

⊜ ★

## RESOURCES

- LinkedIn Help Center
  - http://help.linkedin.com/
- LinkedIn Blog
  - http://blog.linkedin.com/
- LinkedIn Press Center
  - http://press.linkedin.com/
- LinkedIn on YouTube
  - https://www.youtube.com/user/LinkedIn
- LinkedIn chat on Twitter Tuesdays 8pm 9pm EST
  - #LinkedInChat
- Wake & Durham Tech both offer free LinkedIn classes



### **QUESTIONS?**

It's all about networking...



- Contact:
- Joanna Wolfe
- **Connect on LinkedIn:**
- http://www.linkedin.com/in/joannawolfe
- Twitter: @joannawolfe
- Email: wolfe.joanna@gmail.com
- This presentation is available at Dropbox